

**TRANSPORTATION CLAIMS TO FAME**



**First Coast Expressway**  
Connecting I-10 to I-95



**2 CSX Rail-lines**



**Clay County Port**  
St. Johns River Frontage



**2 Airports in Clay**  
12 Regional

# Business Support Services

**1,779**

Employed by largest private employer in county.

**9**

Related HS certification programs.

**21**

Related college certificate programs at St. Johns River

**4K+**

Employees working in this sector in Clay County.

## OUR POINTS OF PRIDE:



### A-Rated School District

JH & HS Career and Technical Education program offers 35 specialties with students earning approx. 2,000 nationally recognized industry certifications each year.



### Highest population growth projections

in the region over next 15 years. Population growth projections are 4x that of Jacksonville/Duval county.



### Labor costs are 15 to 30% lower

in Clay County vs. Jacksonville MSA



## JJ Harris, President of Economic Development

(904) 375-9394 or JJHarris@ChooseClay.com

Immediately south of Jacksonville along the western banks of the St. Johns River, Clay County has all the amenities of a major metro area. Clay is home to a variety of industries, technical businesses, and numerous business parks. North Florida's newest interstate, the First Coast Expressway (FCX), is currently under construction and will connect I-10 in Duval to I-95 in St. Johns. New business development is already under construction along the path of the FCX.

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Business Support Services and the back-end functions they perform, must have friendly and customer service focused employees to carry these tasks out correctly. Our local workforce provides the driven, kind, and caring talent you want to hire for this service work. There are over 2,000 local employees working in this employment sector.

Business Support Services companies provide a variety of business and operation services to other businesses. These companies have found Clay County to be a place they can thrive. Clay County demographics provide an excellent workforce for business support companies.

## TOP 10 PRIVATE EMPLOYERS

Company	Employees
Parallon Business Solutions	1,700
Orange Park Medical Center	1,500
St. Vincent's Clay	1,200
WalMart	1,014
bestbet Orange Park	600
VyStar Credit Union	365
Vac-Con, Inc.	300
Life Care Center of OP	273
Kindred Hospitals, N. FL	245
Vallencourt Construction Co.	250

## COUNTY INCENTIVES

### Economic Development (Tax Increment Grant)

Targets commercial projects that add to the tax base, project new employment in excess of 10 direct, full-time equivalent employees and makes at least a \$1M capital investment.

### Manufacturing Equipment Capital Investment Grant

An incentive designed for relocating companies that invest at least \$1M in manufacturing equipment at the Clay County business location.

### Regulatory Relief

The Clay County government focuses on remaining very pro-business and supportive through fast-track permitting and approvals for job creating economic development projects.

### Large Employer Retention Grant

- ★ An incentive designed to retain large employers (over 100 employees) in Clay County.

### Industrial Development Revenue Bonds

Tax exempt bonds to finance the expansion or relocation of industrial development.

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